

11-16-95 THURSDAY, NOVEMBER 16, 1995

STATEMENT OF PROCEEDINGS FOR THE

BUDGET/HEALTH COMMITTEE OF THE WHOLE/JOINT MEETING

OF THE BOARD OF SUPERVISORS

OF THE COUNTY OF LOS ANGELES

HELD IN ROOM 381B OF THE KENNETH HAHN HALL OF ADMINISTRATION

500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

9:30 A.M.

Present: Supervisors Yvonne Brathwaite Burke, Zev Yaroslavsky,
Deane Dana, Michael D. Antonovich and Gloria Molina, Chair

Absent: None

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THE FOLLOWING ITEMS WERE PRESENTED TO THE BOARD FOR
CONSIDERATION AND THE BOARD TOOK ACTIONS AS INDICATED
IN BOLD AND IN CAPITALS

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NOTICE OF CLOSED SESSION
CONFERENCE WITH LABOR NEGOTIATOR

11-16-95.1 CS-1.

The Board met in Closed Session to discuss the Countywide bargaining position with respect to County employee's unions, pursuant to Government Code Section 54957.6. NO ACTION TAKEN

11-16-95.2 S E T M A T T E R

10:30 a.m.

11-16-95.2.1 5 S-1.

Discussion of the Harvey M. Rose report regarding the Health Facilities Replacement and Improvement Plan, and future needs within the County's health system, as requested by Supervisor Antonovich at the meeting of November 7, 1995. THE BOARD REFERRED THE HARVEY M. ROSE REPORT TO THE
NEW

DIRECTOR OF HEALTH SERVICES, MR. FINUCANE FOR HIS REVIEW AND FOLLOW-UP.
THE EXECUTIVE OFFICER OF THE BOARD WAS INSTRUCTED TO PROVIDE A TRANSCRIPT
OF THE DISCUSSION TO MR. FINUCANE

Absent: None

Vote: Unanimously carried

11-16-95.2.2 2 1.

Chief Probation Officer's report on status of State's commitment for funding Probation camps and process to begin closing Probation camps if no agreement is reached, as requested at the meeting of October 5, 1995. INSTRUCTED THE CHIEF PROBATION OFFICER TO BEGIN THE PROCESS FOR CLOSING THE PROBATION CAMPS AS OUTLINED IN THE CHIEF PROBATION OFFICER'S NOVEMBER 9, 1995 MEMORANDUM; AND THE BOARD SET THURSDAY, JANUARY 18, 1996,
TO RECEIVE A STATUS REPORT FROM THE CHIEF PROBATION OFFICER ON THE AVAILABLE FUNDING FOR THE CAMPS AND ANY ALTERNATIVES OR OPTIONS FOR KEEPING THE CAMPS OPEN (CRON NO. 95276LAC0006)

Absent: None

Vote: Supervisors Yaroslavsky and Dana voted no on this action.

11-16-95.2.3 4 2.

Consideration of exempting Sheriff's Department from the Fiscal Year 1995-96 hiring and promotional freeze with respect to parking officers and civilian personnel. THE BOARD EXEMPTED CRITICAL SWORN AND CIVILIAN PERSONNEL AS OUTLINED IN THE SHERIFF'S REQUEST, FROM THE HIRING FREEZE AND
EXEMPTED UP TO 30 SWORN PERSONNEL ABOVE THE RANK OF SERGEANT FROM THE

PROMOTIONAL FREEZE

Absent: None

Vote: Supervisor Molina voted no on this action.

11-16-95.2.4 7 3.

Chief Administrative Officer's recommendation: Approve corrective actions

recommended by the Chief Administrative Officer including the allocation of the Hiring Freeze and Services and Supplies savings to Departments; and

instruct the Chief Administrative Officer to work with the Auditor-Controller to take the necessary actions for implementation. THE BOARD TOOK THE FOLLOWING ACTIONS: (ALSO SEE AGENDA NOS. 6-A AND 6-D THIS DATE)

- A. CALENDARED COUNTYWIDE MID-YEAR BUDGET ADJUSTMENTS, IF NECESSARY, FOR THE JANUARY 18, 1996 BUDGET/HEALTH COMMITTEE-OF-THE-WHOLE MEETING;
- B. INSTRUCTED ALL COUNTY DEPARTMENT HEADS TO ACHIEVE HARD HIRING FREEZE SAVINGS, TOTALLING \$12 MILLION COUNTYWIDE, AS ALLOCATED BY THE CHIEF ADMINISTRATIVE OFFICER'S RECOMMENDATIONS SET FORTH IN AGENDA NO. 3;
- C. INSTRUCTED ALL COUNTY DEPARTMENT HEADS TO SUBMIT A REPORT TO THE BOARD, CHIEF ADMINISTRATIVE OFFICER, AND AUDITOR-CONTROLLER, IN TWO WEEKS SHOWING

SAVINGS FROM THE HARD HIRING FREEZE THUS FAR AND, IF THE SAVINGS DO NOT YET EQUAL THEIR ALLOCATED AMOUNTS, INCLUDE A PLAN TO GET TO GOAL;

D. ONCE THE REPORT IS SUBMITTED AND FULL COMPLIANCE IS ACHIEVED, ALLOW COUNTY DEPARTMENT HEADS TO FILL BUDGETED VACANCIES, AFTER APPROVAL BY THE CHIEF ADMINISTRATIVE OFFICER, WITH THE APPROVAL PROCESS TO BE COMPLETED WITHIN FIVE WORKING DAYS OF THE SUBMISSION OF THE REQUEST, AND UNDER THE FOLLOWING CONDITIONS:

1. REVENUE-GENERATING PERSONNEL;
2. REVENUE-OFFSET (CONTRACT OR GRANT) PERSONNEL, ONLY IN SO FAR AS COUNTY-PAID STAFF ARE NOT AVAILABLE OR TRAINED FOR SUCH ACTIVITIES; AND

(CONTINUED)

11-16-95.2.5 7 3. (Continued)

3. CRITICAL VACANCIES, AS DEFINED BY THE DEPARTMENT HEAD. EXAMPLES INCLUDE POST POSITIONS WHERE VACANCIES WOULD RESULT IN COSTLY AND UNAVOIDABLE OVERTIME; 125 PERCENT OF YARDSTICK FOR CHILDREN'S SOCIAL WORKERS; WHERE THERE IS A LEGAL LIABILITY FROM HOLDING A POSITION VACANT; CRITICAL DOCTORS AND NURSES IN HOSPITALS, CLINICS AND JAILS, ETC.;

THIS POLICY SHALL REMAIN IN EFFECT UNTIL THE JANUARY 18, 1996 BUDGET/HEALTH COMMITTEE-OF-THE-WHOLE MEETING, AT WHICH TIME THE POLICY WILL BE REEXAMINED FOR EFFECTIVENESS AND COMPLIANCE;

- E. INSTRUCTED DEPARTMENT HEADS TO SUBMIT A REPORT TO THE BOARD, CHIEF ADMINISTRATIVE OFFICER, AND AUDITOR-CONTROLLER MONTHLY INDICATING THE NUMBER OF PERSONNEL THEY HAVE HIRED OR INTEND TO HIRE AND THE REASON FOR THE HIRING;
- F. INSTRUCTED THE AUDITOR-CONTROLLER TO COMPARE THESE REPORTS TO THE ACTUAL DATA AVAILABLE THROUGH CWTAPPS AND, ON A MONTHLY BASIS, RECONCILE TO THE BOARD FOR EACH DEPARTMENT THE NUMBER OF POSITIONS LOST DURING THAT QUARTER AND THE NUMBER REHIRED;
- G. INSTRUCTED DEPARTMENT HEADS TO SUBMIT A REPORT TO THE BOARD, CHIEF ADMINISTRATIVE OFFICER, AND AUDITOR-CONTROLLER IN TWO WEEKS THAT ESTIMATES SAVINGS GOAL ABOVE AND BEYOND THE \$12 MILLION THAT WILL BE ACHIEVED FROM THE HARD HIRING ON NON-CRITICAL POSITIONS. THESE GOALS SHALL BE INCORPORATED INTO THE DEPARTMENT HEADS' ANNUAL GOALS AND OBJECTIVES;

(CONTINUED)

11-16-95.2.6 7 3. (Continued)

- H. CLARIFIED THAT THIS ACTION DOES NOT AFFECT THE EARLIER ACTION OF THE BOARD TODAY, AS SET FORTH IN BOARD ORDER NO. 4, RELATING TO AN EXEMPTION FROM THE FREEZE FOR THE

SHERIFF'S DEPARTMENT; HOWEVER, ORDERED THAT ANY HIRING OR PROMOTIONS BEYOND WHAT WAS APPROVED BY THE BOARD THIS MORNING SHALL BE SUBJECT TO THE PROCEDURE SET FORTH IN THIS MOTION; AND

- I. RECEIVED AND FILED THE RECOMMENDATIONS SET FORTH IN AGENDA ITEM NOS. 6-A AND 6-D

ALSO, THE BOARD TOOK THE FOLLOWING ACTIONS, AS RECOMMENDED IN AGENDA ITEM NO. 3

- A. INSTRUCTED THE CHIEF ADMINISTRATIVE OFFICER TO TAKE THE NECESSARY ACTIONS TO REMOVE THE HIRING FREEZE AND SERVICES AND SUPPLIES APPROPRIATIONS (CANCELLATION OF BLANKET PURCHASE ORDERS) FROM DEPARTMENTAL BUDGETS, AS SET FORTH IN ATTACHMENTS V AND VI OF THE CHIEF ADMINISTRATIVE OFFICER'S RECOMMENDATIONS. ADDITIONALLY, INSTRUCTED THE CHIEF ADMINISTRATIVE OFFICER TO WORK WITH DEPARTMENTS TO GENERATE 100 PERCENT OF THESE SAVINGS;
- B. DETERMINED TO RELY ON ANY IMPROVEMENT IN THE MOTOR VEHICLE IN-LIEU REVENUES AND THE DESIGNATION FOR BUDGETARY UNCERTAINTIES TO PARTIALLY COVER THE PROPOSITION 62 PROBLEM OF \$(50.0) MILLION. THIS WILL AFFORD THE BOARD TIME TO DEVELOP A STRATEGY TO MITIGATE THE ENTIRE PROBLEM SHOULD IT BECOME NECESSARY;
- C. DETERMINED THAT, SHOULD FURTHER REDUCTIONS BE REQUIRED, THE SHERIFF AND DISTRICT ATTORNEY SHALL BE GIVEN PRIORITY ACROSS-THE-BOARD CURTAILMENTS. AN EXAMPLE, IF DEPARTMENTS ARE TAKING A 10 PERCENT CUT, THE SHERIFF AND DISTRICT ATTORNEY WOULD PARTICIPATE AT 50 PERCENT OF THE OTHER DEPARTMENTS' PERCENTAGE CUT (TRANSLATES TO A 5 PERCENT CUT FOR THE SHERIFF AND DISTRICT ATTORNEY); AND

(CONTINUED)

11-16-95.2.7 7 3. (Continued)

D. DETERMINED TO USE RELEASE FROM THE FREEZE ON HIRING, IN SO FAR AS SET FORTH IN SUPERVISOR MOLINA'S FOREGOING MOTION, AND ON SERVICES AND SUPPLIES, AS AN INCENTIVE TO ENCOURAGE DEPARTMENTS/COURTS TO MANAGE WITHIN THEIR BOARD-APPROVED BUDGETS; THOSE DEPARTMENTS/COURTS CURRENTLY REFLECTING OVERAGES MUST BE REQUIRED TO MITIGATE THEIR PROBLEMS.

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.2.8 9 4.

Chief Administrative Officer's recommendation: Approve the Proposed 1996-97 Budget Format and Calendar. APPROVED WITH CHANGES TO THE BUDGET CALENDAR; ALSO CONTINUED TO TUESDAY, NOVEMBER 21, 1995 SUPERVISOR MOLINA'S RECOMMENDATION TO CREATE A TASK FORCE OF BOARD BUDGET DEPUTIES, THE CHIEF ADMINISTRATIVE OFFICER, AND A REPRESENTATIVE FROM THE STATE LEGISLATIVE ANALYST'S OFFICE TO REVISE THE BUDGET FORMAT FOR THE COUNTY OF LOS ANGELES AND RETURN TO THE BOARD WITHIN 30 DAYS

Absent: Supervisor Molina

Vote: Unanimously carried

4-VOTE

11-16-95.2.9 8 5.

Chief Administrative Officer's recommendation: Approve appropriation adjustment which corrects the Board's actions to mitigate the \$47.7 million budgetary gap and other corrective actions; also approve appropriation adjustment in amount of \$18.135 million reducing funds from various departments as a result of completion of the pension bond refinancing; and appropriate \$2.735 million in new revenues to the Employee Benefits budget to partially offset the Yuletide Furlough savings, with remaining \$15.4 million appropriated to Nondepartmental Special Accounts and the Employee Benefits budget which had centrally identified the savings. APPROVED

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.3 MISCELLANEOUS

11-16-95.3.1 6.

Additions to the agenda requested by Board members and the Chief Administrative Officer, which were posted more than 72 hours in advance of the meeting, as indicated on the green supplemental agenda.

11-16-95.3.2 7 6-A.

Recommendation as submitted by Supervisor Dana: Authorize hiring by the Director of Beaches and Harbors for the 10 positions identified in the Department's memo dated October 26, 1995, which are to be restored to the Department due to the fee title transfer of eight beaches from the State to the County effective September 15, 1995. RECEIVED AND FILED (ALSO SEE AGENDA NOS. 3 AND 6-D THIS DATE) (CRON NO. 95305LAC0017)

Absent: None

Vote: Unanimously carried

11-16-95.3.3 10 6-B.

Recommendation as submitted by Supervisor Antonovich: Find that the need to take immediate action came to the attention of the Board subsequent to the agenda being posted, pursuant to Government Code Section 54954.2(b)(2), as specified in Subdivision (a); and request the Los Angeles County Employees Retirement Association, as a shareholder, to vote in favor of First Interstate Bancorp's proposal to merge with First Bank System, Inc. of Minneapolis, and oppose Wells Fargo's proposal to acquire First Interstate Bancorp. APPROVED (CRON NO. 95319LAC0006)

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.3.4 11 6-C.

Recommendation as submitted by Supervisor Burke: Instruct the Chief Administrative Officer to develop and report back to the Board within 30 days with a plan for charging the media fair market value for any future use of County facilities to broadcast trials. CONTINUED 30 DAYS

TO

TUESDAY, DECEMBER 19, 1995 (CRON NO. 95305LAC0018)

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.4 MISCELLANEOUS (Continued)

11-16-95.4.1 7 6-D.

Chief Administrative Officer's recommendation: Approve Coroner's request for exemption from the August 1, 1995 hiring freeze to allow the

Department to fill three physician positions and five investigator positions now; and to further allow the Department to fill an additional two physician positions subsequent to December, 1995 as expected attrition

occurs; and instruct the Coroner to continue to work with the Department of Human Resources to recruit persons for employment from the County's reemployment list where feasible. RECEIVED AND FILED (SEE AGENDA NOS. 3 AND 6-A THIS DATE) (CRON NO. 95312LAC0020)

Absent: None

Vote: Unanimously carried

11-16-95.4.2 12 6-E.

Discussion on the Sheriff's recommendation to accept a Federal "Troops to COPS" grant, in amount of \$20,000, awarded by The Office of Community Oriented Policing Services (COPS), Department of Justice, for a program jointly developed by the Department of Justice and the Department of Defense to facilitate the transition of separated Armed Forces veterans hired into law enforcement, for reimbursement of academy training costs for four "Troops to COPS" qualifying veterans, effective January 1, 1995 through December 31, 1997; and authorize the Sheriff, as agent for the County, to execute grant award and any amendments and extensions. NOTE: On 11-7-95, the Board adopted this recommendation of the Sheriff. At that

time the Board also instructed that this item be placed on the 11-14-95 agenda for discussion only so that Supervisor Yaroslavsky can present his questions regarding the item. TAKEN OFF CALENDAR

11-16-95.5 MISCELLANEOUS (Continued)

11-16-95.5.1 13 6-F.

Director of Health Services' recommendation: Find that agreement is of public benefit and will improve the public health of the entire community;

approve and instruct Director to sign agreement with Molina Medical Centers, for provision of inpatient and outpatient services by the County at all County health facilities, to Medi-Cal enrollee members of Molina Medical Centers; agreement utilizes both a monthly capitation and fee-for-service (FFS) reimbursement arrangement, with County to be reimbursed under a monthly capitation arrangement for members assigned to the County and a FFS reimbursement arrangement for members not assigned to

the County; inpatient care is reimbursed according to negotiated rates and

outpatient care is reimbursed at a discounted percentage of Board-approved

rates, effective upon Board approval for one year, with provisions for automatic renewal for successive one-year periods, unless earlier terminated with a 60-day notice. APPROVED (CRON NO. 95313LAC0007)
Attachments on file in Executive Office.

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.5.2 14 6-G.

Director of Health Services' recommendation: Find that agreement is of public benefit and will improve the public health of the entire community;

approve and instruct Director to sign agreement with Universal Care, for provision of inpatient and outpatient services by the County to Medi-Cal enrollee members of Universal Care at all County health facilities, with the exception of Harbor/UCLA Medical Center; agreement utilizes both a

monthly capitation and fee-for-service (FFS) reimbursement arrangement, with County to be reimbursed under a monthly capitation arrangement for members assigned to the County and a FFS reimbursement arrangement for members not assigned to the County; inpatient care is reimbursed according

to negotiated rates and outpatient care is reimbursed at a discounted percentage of Board-approved rates, effective upon Board approval for one year, with provisions for automatic renewal for successive one-year periods, unless earlier terminated with a 180-day notice. APPROVED (CRON NO. 95313LAC0006) Attachments on file in Executive Office.

Absent: Supervisor Molina

Vote: Unanimously carried

11-16-95.6 MISCELLANEOUS (Continued)

11-16-95.6.1

Discussion of topic on the posted agenda and administrative request by an individual Supervisor, as follows:

11-16-95.6.2 3

By common consent, the Board scheduled for Tuesday, November 21, 1995 the Chief Administrative Officer's report on the Sheriff's concerns with the distribution of the savings from the Pension Obligation Bond refinancing

and the Coroner's financing needs, as requested by Supervisor Molina.

11-16-95.6.3 6

The Meeting adjourned to Closed Session at 12:30 p.m., following Board Order No. 5, for the purpose of discussing the Countywide bargaining position with respect to County employee's unions, pursuant to Government Code Section 54957.6

Closed Session convened at 12:35 p.m. Present were Supervisors Burke, Yaroslavsky, Dana, Antonovich and Molina, Chair presiding.

Closed Session adjourned at 12:50 p.m. Present were Supervisors Burke, Yaroslavsky, Dana, Antonovich and Molina, Chair presiding.

Open Session reconvened at 1:18 p.m. Present were Supervisors Burke, Yaroslavsky, Dana, Antonovich and Molina, Chair presiding.

The Budget Committee of the Whole/Joint Meeting of the Board of Supervisors adjourned (Following Board Order No. 14). Next regular meeting of the Board: Tuesday morning, November 21, 1995 at 9:30 a.m.

The foregoing is a fair statement of the proceedings of the meeting held November 16, 1995, by the Board of Supervisors of the County of Los Angeles and ex-officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

JOANNE STURGES

Executive Officer-Clerk
of the Board of Supervisors

By _____
ROBIN A. GUERRERO, Chief
Board Operations Division
